King Athelstan Primary School

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Headteacher: Emily Newton

29th June 2020

Dear Parents and Carers,

Class Arrangements 2020-21

We are very pleased that staff retention remains a strength at King Athelstan and we are delighted with the staff team we have in place for 2020-21. This letter will outline the preliminary staffing arrangements for the new academic year, however, please be aware that these are draft arrangements and are subject to change. We are still in the middle of a number of recruitment processes for additions to our Support Staff team and will be continuing to interview for the next few weeks.

Staff Changes:

Miss Jade Gulliford will be starting her Newly Qualified Teacher year here at King Athelstan, having trained through the school in 2019-20. Many of you will be aware that Miss Gulliford is a longstanding member of our team, working across the school and in the Inclusion Team prior to training as a teacher.

Miss Pip Bermingham will be taking over Miss Kayleigh Lee's maternity leave cover as Miss Nadja Semec (currently covering it) is going on maternity leave herself. It is lovely to be adding to the next generation of the King Athelstan family!

Mrs Joanna Mendis and Ms Sarah Wharton will be moving on at the end of the academic year. We wish them every success in their future endeavours.

Mrs Claire Bailey will be re-joining the staff team to teach French. Mrs Bailey knows the school very well having covered Mrs Mendis' maternity leave previously.

Mr Tom Burbage, who has been covering maternity leave in Year 1, will be moving to a permanent position at St. Joseph's Primary School for 2020-21. We wish him all the best in his new role.

We would like to thank all the staff who are moving on at the end of this year. Each person has made a significant contribution to the life of the school and the fantastic experiences that your children have had.

Class Arrangements for 2020-21:

You will note that the majority of staff are named on the table. We are confident that we will make the final appointments to the support staff team over the next few weeks.

As many of you are aware, school funding continues to dictate that TA support is needs-driven. Therefore, TAs have been detailed as a team and not attached to classes. We are lucky to have a very strong and experienced team of TAs who will be working across the school. Needs-driven support means that the needs of children with EHCPs (statutory provision) will be met in the first instance, then those of children with











SEND support plans and those that have pupil premium funding and the rest of the support will be allocated as fairly as possible. This remains the situation in schools across the country.

Transition

To ensure that the children have a smooth and happy transition to their new classes we will be organising Zoom sessions for children from the current Reception up to Year 5 to meet their new teachers and find out about their new classrooms. We will also do a goodbye Zoom session for all classes with their current teacher. You will see slides added to the home learning slides from the children's new teachers towards the end of term. This is a very odd way to end a year and we will make sure that we put in additional transition work in September to support all children. In addition to this, staff spent the INSET day last week talking to the children's existing teachers so that they have a full understanding of every child's needs. This supports our transition arrangements and ensures we have happy children coming to school, ready to work hard in September.

New School Year

At the moment we are planning for all children to be back in September as normal, however all arrangements are subject to change, depending on the national and local advice relating to COVID-19. We know that there are likely to be adjustments of some kind, in order to continue to minimise the risk of the spread of COVID-19. We will keep you regularly updated with our plans. Please note that this might be over the Summer Holidays. As stated previously, we have no prior knowledge of the guidance or expectations. We hear the news at the same time as you, and then wait for guidance to be published before finalising our own plans. Sometimes there is little notice of the expected changes to arrangements and therefore we apologise in advance that sometimes we are sending information out with little notice ourselves. Some of you have asked about the government's announcement regarding the 2m rule earlier this week. DfE guidance has not changed and therefore we are continuing as we are now. We will respond to any new guidance for schools that is issued in the coming weeks, however, it is not likely to change current practice, but it will inform our plans for September.

Please be aware of the current quarantine arrangements that are in place. We know many families will not be travelling this summer, however for those that do, current guidance is that families should spend 2 weeks in isolation on return from overseas travel. We are aware that there may be changes to this in the coming weeks, however, please bear this in mind to ensure that any quarantine period falls within the holidays so children can return to school on time for the new academic year. It is essential that children do not miss any schooling, as the reintegration at the start of the year will be more vital than ever.

Recruitment

Many of you will remember that we opened our Specialist Resource Provision (named after Keith Haring) last September to four pupils. The children in Haring work both within the provision and alongside their peers in a mainstream class. In September, we are increasing to 6 children which is our full capacity. We are currently advertising for Teaching Assistants and a Higher Level Teaching Assistant for Haring. Applicants need to have considerable experience of working with children with Social Emotional and Mental Health needs. The adverts are on eteach: https://www.eteach.com/microsite/ourjobs.aspx?empid=21372 and on the school's Twitter feed: @KingAthSchool. Please do pass the links to the adverts on to people who might be interested in these very important roles in our school.

Please do not hesitate to contact the school to speak to a member of the Senior Leadership Team if you wish to discuss anything relating to your child's class arrangements. Please note that we are unable to accommodate individual parental requests to move class.

Many thanks for your continuing support in these uncertain times. Yours sincerely,

Emily Newton

Ensendon

Headteacher

Staffing Arrangements for 2020-21

Senior Leadership Team

Ms Emily Newton (Headteacher)

Mrs Lucy Mastrocola (Deputy Headteacher)

Ms Alice Govan (Assistant Headteacher - Inclusion)

Mrs Naomi Ahearn (Assistant Headteacher - Learning & Teaching and Assessment) Miss Kayleigh Lee (Early Years Lead) (currently on Maternity Leave)

Admin Team

Ms Julie Bywater (Business Manager part-time: Mon/Tues/Weds morning) Mrs Sarah Kearns (Business Manager part-time: Weds/Thurs/Fri)

Mrs Anita Paris (SLT Administrator)

Miss Faye Turner (School Administrator)

Mrs Samantha Abdool (Welfare and Attendance Officer)

Ms Jana Varma (Finance Officer)

Ms Sarah Cook (Reception)

Mr Dariusz Kiesler (Premises Manager)

Mr Robert Bradley (Grounds and Premises Assistant)

Mrs Kate Hendry (Clerk to Governors and Data Protection Officer)

Non Class Based Teachers Mr Darren McLaughlin - PE

Mrs Georgie Barr - Art & Design (Mon/Tues) Mrs Claire Bailey - French (Weds)

Mr Sam Thomas - Music (Two days)

Mrs Mary Pye - Internal Cover Supply (Mon-Weds)

Inclusion Team (Including Nurture)

Mrs Jane Bennett - Inclusion Teacher, EAL, Speech & Language Lead, Cognition (Mon - Thurs)

Mrs Denise Ramkissoon - Social Emotional Mental Health (SEMH) / Nurture Lead

Mrs Tracey Whooley (Nurture - Nursery Nurse)

Mrs Karen O'Connor (Nurture and Inclusion TA)

Mrs Cerys Heath (Speech and Language packages)

<u>Specialist Resource Provision (SRP - Haring)</u> Mrs Kerry Crombie - Teacher in Charge

Miss Carlotta Zardetto - TA

Ms Natasha Ozeren - TA

TBC - HLTA

TBC - TA

Support Staff Teams

Support Staff Teatile		
Lower KS2 (Years 3&4)	KS1 (Years 1&2)	Early Years (Nursery and Reception)
Mrs Debbie Willington	Mrs Sonia Madronero	Mrs Anna Waters
Miss Val Penny	Miss Cara Rowles	Miss Barbara Favretti
Ms Eman Al-Obaidi	Miss Katie Milne	Mrs Vida Stevens
Mrs Tanya Sims	Mrs Jackie Jordan	Miss Irini Moutso
TBC	Miss Melissa Clayton (p/t)	
	Mrs Debbie Willington Miss Val Penny Ms Eman Al-Obaidi Mrs Tanya Sims	Mrs Debbie Willington Mrs Sonia Madronero Miss Val Penny Miss Cara Rowles Ms Eman Al-Obaidi Miss Katie Milne Mrs Tanya Sims Mrs Jackie Jordan

<u>SMSAs</u>	Breakfast Club
Miss Jean Ryder	Mrs Karen O'Connor
Mrs Nina Shedayeva	Mrs Nina Shedayeva
	Mrs Sophie Clarke
	Mrs Katerina Papageorgiou

Early Years Foundation Stage

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New Class	Teacher/Lead
Little <u>Klee</u> am (2 Year Old Provision)	Mrs Anna Waters
Little <u>Klee</u> pm (2 Year Old Provision)	Miss Barbara Favretti
Klee am (Nursery) & Klee pm (Nursery)	Miss Pip Bermingham (Maternity Cover) & Miss Nadja Semec (supporting transition)
<u>Kusama (</u> Reception)	Miss Katrina Lee
Nelson (Reception)	Miss Rebecca Parker - (Early Years Lead - Maternity Cover)

Key Stage 1

11-1 - 1-1-1 - 1-1-1 - 1 - 1 - 1 - 1 -	
New Class (Previous Class)	Teacher
Y1 <u>O'Keeffe</u> (Nelson)	Miss Jade Gulliford (NQT)
Y1 <u>Van Gogh</u> (Kusama)	Mrs Rena Hosseinian
Y2 <u>Hockney</u> (Van Gogh)	Mr Stanley Barson
Y2 <u>Matisse</u> (O'Keeffe)	Miss Vedna Mattarooa

Key Stage 2

New Class (Previous Class)	Teacher
Y3 <u>Da Vinci</u> (Matisse)	Mrs Clare Williamson (Maternity Cover)
Y3 <u>Cassatt</u> (Hockney)	Miss Elisabeth Sarton
Y4 <u>Mehretu</u> (Da Vinci)	Miss Katie Smee
Y4 Wiley (Cassatt)	Mr Tom Channing
Y5 <u>Warhol</u> (Wiley)	Miss Sally Disher
Y5 <u>Dali</u> (Mehretu)	Mr Jack Morris
Y6 Kahlo (Dali)	Miss Laura Meggitt
Y6 Riley (Warhol)	Mrs Louise Ross

Teaching Staff 2020-21

Nursery
Klee Class AM & PM



Nadja Semec Teacher

Nursery
Klee Class AM & PM



Pip Bermingham
Teacher

Nursery Klee Class AM & PM



Kayleigh Lee
Teacher, EYFS Lead
(on maternity leave)

Nursery
Klee Class AM & PM



Barbara Favretti Nursery Nurse

Nursery
Klee Class AM & PM



Anna Waters Nursery Nurse

Reception Kusama Class



Katrina Lee Teacher

Reception Kusama Class



Vida Stevens Nursery Nurse

Reception Nelson Class



Becks Parker

Teacher

EYFS Lead
Maternity Cover

Reception Nelson Class



Irini Moutso Nursery Nurse

Year 1 O'Keeffe Class Year 1 Van Gogh Class Year 2 Hockney Class Year 2 Matisse Class Miss Jade Gulliford Mrs Rena Hosseinian Mr Stanley Barson Miss Vedna Mattarooa Year 3 Cassatt Class Year 3 Da Vinci Class Year 4 Mehretu Class Year 4 Wiley Class Mr Tom Channing Miss Katie Smee Miss Elisabeth Sarton Mrs Clare Williamson Year 5 Dali Class Year 5 Warhol Class Year 6 Kahlo Class Year 6 Riley Class Miss Laura Meggitt Mrs Louise Ross Mr Jack Morris Miss Sally Disher

Support Staff 2020-21

KS1 (Years 1&2) Support Staff



Miss Katie Milne



Mrs Sonia Madronero



Miss Melissa Clayton



Mrs Jackie Jordan



Ms Cara Rowles

Lower KS2 (Years 3&4) Support Staff



Mrs Tanya Sims



Ms Eman Obaidi



Miss Val Penny



Mrs Debbie Willington

Upper KS2 (Years 5&6) Support Staff



Ms Shal Naik



Miss Beth Gregory



Miss Vanessa Sa



Mrs Luka Rizza



Mrs Nicole Umemoto